



ADITYA DEGREE COLLEGE

GOPALAPATNAM, Visakhapatnam-27

Ph: 0891-2796662, 79978 26665

E-mail : adcgpt@aditya.ac.in

Website : www.aditya.ac.in/degree

SHAPING YOUR FUTURE WORLD, TODAY

Internal Complaints Committee

As per the guidelines of the UGC, the under signed is pleased to constitute "Internal Complaints Committee for the academic year 24-25. For smooth and effective functioning of the cell, following members are appointed as executive members.

| S. No | NAME | DESIGNATION | POSITION | CONTACT DETAILS |
|-------|------------------------|-----------------|----------------------------------|----------------------------------|
| 1 | Dr.B.Silpa | Chair Person | Principal | adcgptprincipal@aditya.ac.in |
| 2 | MAHAPATRO SWAPNA LATHA | Member | Assistant Professor | swapnamahapatro@gmail.com |
| 3 | N.H.Satish Kumar | Member | Assistant Professor | nhsatishkumar@aditya.ac.in |
| 4 | V. Prasad | Member | Librarian | vegireddyprasad@gmail.com |
| 5 | JOGA VENU | Member | Office Staff | vennela.happyqueen@gmail.com |
| 6 | MEGHANA GUMMA | Member | Student | sunitagumma09@gmail.com |
| 7 | ROHINI NALLA | Member | Student | nallarohini2003@gmail.com |
| 8 | SHYAM KUMAR GUDIVADA | Member | Student | shyamlavanya174@gmail.com |
| 9 | V Vinodh Kumar | Member from NGO | Secretary, Sanjeevani Blood Bank | Vinodhkumarvudumula999@gmail.com |



Silpa
Principal

ADITYA DEGREE COLLEGE
Gopalapatnam, Visakhapatnam

Head Office: Aditya Academy, Srinagar, KAKINADA-533 003, Andhra Pradesh.
Ph: 98660 76662, 98660 76663



ADITYA DEGREE COLLEGE

GOPALAPATNAM, Visakhapatnam-27

Ph: 0891-2796662, 79978 26665

E-mail : adcgpt@aditya.ac.in

Website : www.aditya.ac.in/degree

SHAPING YOUR FUTURE WORLD, TODAY

INTERNAL COMPLAINTS COMMITTEE GUIDELINES

As per the guidelines of UGC and NAAC, an Internal Complaints Committee (ICC) has been established in the college to provide a healthy and congenial atmosphere for the staff and students. The committee follows well-established guidelines and policies to uphold zero tolerance towards sexual harassment. It actively promotes gender equality, the removal of gender bias or discrimination, and the prevention of gender-based violence through awareness programs and campaigns.

Objectives of the Committee:

1. To prevent discrimination and harassment against women by promoting gender amity among students and staff.
2. To ensure a harassment-free environment for all individuals studying or working in the institution.
3. To address and resolve complaints related to harassment effectively.
4. To promote hygiene habits and maintain a healthy atmosphere within the college.
5. To ensure the overall well-being of students and staff.
6. To organize gender sensitization awareness programs.



ADITYA DEGREE COLLEGE

GOPALAPATNAM, Visakhapatnam-27

Ph: 0891-2796662, 79978 26665

E-mail : adcgpt@aditya.ac.in | Website : www.aditya.ac.in/degree

SHAPING YOUR FUTURE WORLD, TODAY

Responsibilities of the Committee Members:

1. Organizing awareness programs and campaigns for the benefit of all members of the on gender-based issues and discrimination.
2. Conducting formal inquiries and investigations, making decisions on each complaint recommending appropriate actions or punishments to the relevant authority.
3. Receiving and addressing complaints from any member of the college regarding harassment by another member.
4. Maintaining strict confidentiality regarding all complaints, proceedings, and findings inquiry or investigation.

The Internal Complaints Committee (ICC) is committed to creating a safe, inclusive and respectful environment for all members of the college community.